



Hamble Primary School Governing Body

Family-friendly minutes

18th October 2022

At the beginning of the meeting the minutes from the previous meeting (20th September) were reviewed and checked.

Two Governors reported that they carried out a finance monitoring visit in school on 18th October and all was in order.

Mrs Hewitt reported that the arrangement for an ELSA from Bursledon to come and work at Hamble for 2 half days is now arranged and will be starting after half term.

Mrs Hewitt updated Governors on progress against the School Improvement Plan. The revised Computing Curriculum is ready to be shared with staff and progress with the Landscape Strategy includes a successful bid from the Woodland Trust for 60 tree saplings to plant in March, development of the Year R outside area over half term, and Mrs Spooner is taking the lead on the redevelopment of an natural adventure play area and is collecting quotes for this.

Mrs Hewitt reported on whole school attendance which is sitting at 96.4% (target is 97%). A Governor asked what the school's main problem around attendance is and Mrs Hewitt reported that it is families taking term-time holidays, even though they know they will receive a penalty notice. Mrs Hewitt said that the school are already employing Government-recommended strategies to help improve attendance.

One Governor reported back on a visit they had made to school focussing on Health and Safety. Mrs Hewitt and Mrs Wilding will look into whether the council can help with the drainage issue that causing flooding on the playground in severe wet weather.

The Chair suggested some recurring themes to be included across all monitoring visits: safeguarding, wellbeing and SEN provision.

The school has signed up to the Governor section of the Safeguarding Network where there are many resources to assist Safeguarding training.

A meeting was arranged to agree the new Pay Policy which includes staff pay rises. Mrs Hewitt reminded Governors that the wage increase has not been funded by the Government and this is coming out of the pre-existing school budget.

A governor enquired after staff wellbeing. Mrs Hewitt outlined some of the procedures that are in place to support staff wellbeing, for example scheduling emails so they are sent only in working hours. The governing body have suggested undertaking an anonymous staff questionnaire which Mrs Hewitt will action by the end of term.

Mrs Hewitt reported back on SEND funding and how this impacts the school budget. At the moment, the school can meet the needs of the children it has here with the funding received however waiting lists for EHCPs means that if the demographic of the school were to change, the funding requirements would also change and this could have a detrimental effect on the school's budget.

The next Governing Body meeting is Tuesday 24th November 2022.